



## **CALL FOR ABSTRACTS EXTENDED to 15<sup>th</sup> August 2022**

Small Enterprise Association of Australia and New Zealand (SEAANZ)

2022 Hybrid Symposium

*Looking ahead to the future of work in SMEs*

*Tuesday October 25<sup>th</sup>, 2022*

### **Symposium Summary**

Building on the success of our symposium last year ([SMEs and COVID-19: Just Surviving or Thriving?](#)) as well as our 2019 White Paper ([Inspiring Future Workplaces](#)), we are turning our sights this year to what the future may hold for small business. While recent years have been traumatic, they have also highlighted the critical role small to medium enterprises play, not just in increasingly complex value chains – but as the bedrock of everyday lives.

What we found last year was that while there were many ‘doing it tough’ and going out of business, there are also those who are not just surviving but are thriving and looking to the future with hope and optimism. Our symposium this year thus provides the opportunity to explore this richness and diversity together. We envisage that the symposium will provide the opportunity to learn with and from each other as well as to strengthen SMEs. Symposium papers are invited but not limited to the following topics:

- What is happening in the Australian (and other) SME labour market?
- Have the events of the last two years changed how SMEs work forever?
- What do young people want from work and how can SME employers engage them?
- What tools can help SME practitioners, policy makers and researchers to plan for an uncertain future?
- How can we work together to build healthier, happier SME workplaces?

### **Symposium Participants**

- Policy makers
- University academics
- Industry practitioners
- Think tanks
- Research students

- Government organisations

### **Symposium Output**

- Enhanced understanding of the future of work for SMEs
- Policy conversations and research
- Academic and practice conversations and collaboration
- Publication of symposium abstracts on the SEAANZ website
- Invitation to paper contributors for inclusion in our SEAANZ journal SER (subject to blind peer review)

### **Key Dates**

- Extended Abstracts Due (500 words) – 15<sup>th</sup> August 2022
- Feedback on Extended Abstracts - 5<sup>th</sup> September 2022
- Full Papers Due (5000 words including references, tables and figures) – 3<sup>rd</sup> October 2022
- Symposium – 25<sup>th</sup> October 2022
- Invitation for submission to SER – 28<sup>th</sup> October 2022

### **Submissions**

Please send your submission via email to:

**Dr Miria Lazaris**

SEAANZ Secretariat

Email: [admin@seanz.org](mailto:admin@seanz.org)

### **Symposium Fee**

Current SEAANZ members pay:

- Attendance in person (Melbourne; venue TBC) \$150 AUD
- Attendance online only \$50 AUD

Non-SEAANZ members pay:

- Attendance in person (Melbourne; venue TBC) \$250 AUD
- Attendance online only \$100 AUD